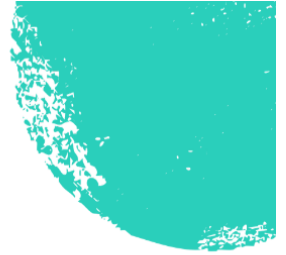




**AVANZAMOS
UNIDOS**



Somos Ohio Voter Engagement Canvasser Job Description

Position:	Part-time (Seasonal); Non-Exempt
Address:	2085 W 114 th St, Cleveland, Ohio 44102
Employment Type:	1099 Contract
Hourly Rate:	\$20 per hour
Hours per Week:	20 hours per week – up to 25 hours max
Pay Frequency:	Semi-monthly

This is a seasonal position.

Seasonal (September 2026 - November 2026)

This position will report to the Campaign and Policy Manager.

About Avanzamos Unidos:

Avanzamos Unidos (formerly Young Latino Network) is a Latine-led progressive nonprofit organization dedicated to building power and advancing equity for Latine communities across Ohio. Through civic engagement, community organizing, leadership development, and coalition building, we work to ensure that Latine residents have the information, resources, and opportunities they need to participate fully in civic and political life. Our approach is rooted in relationship-building, cultural competency, and community care, recognizing that lasting change comes from investing in the leadership and power of the communities most impacted by inequity. By strengthening civic participation and developing community leadership year-round, Avanzamos Unidos is working to build a more inclusive, representative, and equitable Ohio.

Position Summary:

The Somos Ohio Voter Engagement Canvasser plays a vital role in advancing civic participation among Latine immigrant communities through direct outreach, voter education, and community engagement.

As a frontline representative of the organization, the Somos Ohio Voter Engagement Canvasser builds relationships with community members through door-to-door canvassing and participation in community events. By providing voters with accurate information, resources, and support, the Somos Ohio Voter Engagement Canvasser helps empower working families to make their voices heard and participate in local, state, and federal elections - and also mobilizing them to vote early, by mail, or on Election Day.

This is an excellent opportunity for someone who is passionate about empowering Latine communities and strengthening democratic participation through grassroots organizing.

The Voter Engagement Canvasser is based in the Greater Cleveland area, Ohio, and reports to the Campaign and Policy Manager.

Responsibilities:

Direct Voter Engagement

- Engage voters daily to persuade and mobilize them to vote by/or on Election Day,
- Share important voting information effectively,

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- Collect photo and video content while engaging with voters and share with Communications staff to lift the voices of impacted voters,
- Enter and report conversation data accurately and on time, and
- Stay well-informed with the latest electoral news and campaign talking points, including issues impacting communities.

Team Building and Daily Reports

- Participate in daily canvass launches and debriefs by sharing key findings from voter conversations with team members,
- Provide feedback on voter engagement best practices and scripts based on voter interactions to help team members achieve the highest quality conversations with target voters,
- Complete both qualitative and quantitative field reports to capture voter details that benefit our campaign efforts.

Additional Tasks

- Arrive on time to canvass launch locations with your AU t-shirt, canvasser bag, and campaign literature,
- Verify that all assigned canvassing equipment works properly as your shift begins,
- Recruit voters to participate in volunteer canvass activities and campaign events,
- Report all on-field emergency and non-emergency incidents that may occur to the Campaign and Policy Manager,
- Perform other job-related duties as assigned.

Job Requirements:

Knowledge, Skills, and Abilities required:

We're seeking candidates who excel in team environments, are results-oriented, and have strong communication skills. You should have:

- Ability to perform all the duties outlined above,
- Flexibility to work non-traditional hours, including evenings and weekends,
- A valid U.S Driver's License and access to reliable transportation, preferred,
- Experience working with immigrant or low-income communities, preferred,
- Ability to work with a team and independently,
- Ability to maintain a positive and energetic presence in a fast-paced environment,
- A demonstrated commitment to meeting a high bar, being timely, and a history of getting things done even in the face of obstacles,
- Excellent writing and conversational skills,
- Proficiency in data entry tasks,
- Attention to detail to ensure all work is polished, accurate, and precise,
- Fluency in Spanish preferred,
- Commitment to social change

Physical Requirements:



The physical demands described here are representative of those that must be met by an individual to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

While performing the duties of this job, the employee is regularly required to stand or walk long distances for canvassing.

You might not meet every requirement we seek, but that doesn't necessarily disqualify you from being the right candidate for the position. Your experience beyond our specified criteria could prove invaluable, or you might possess strengths in areas we haven't yet identified as essential until we engage with you in an interview. If this work resonates with you, give us a chance to meet you.

Equal Opportunity:

Avanzamos Unidos is an Equal Opportunity employer and highly values inclusion, diversity, and equity.

Our core values lead us to seek a broad range of perspectives and backgrounds to achieve our mission and to maintain an inclusive environment where all staff are valued and respected. As an equal opportunity employer, we are committed to employment practices that ensure that employees and applicants for employment are provided with equal opportunities without regard to race, color, national origin, ancestry, sex, age, religion, physical or mental disability, medical condition, veteran status, marital status, pregnancy, sexual orientation, gender identity, gender expression, genetic information, or any other factor that is not related to the position.

The above job description is intended to help describe the general work level of performance, knowledge, and expectations of the person holding this position. This job description is not intended to be an exhaustive list of all duties, responsibilities, or qualifications associated with the role. Avanzamos Unidos reserves the right to amend and change responsibilities to meet organizational needs as necessary.

Nonpartisanship:

Avanzamos Unidos conducts its 501(c)(3) voter engagement activities on a strictly nonpartisan basis. Individuals may not use organizational time, resources, materials, or their position with the organization to support or oppose any candidate or political party. This restriction does not limit individual personal political activity conducted outside of work and without the use of organizational resources.

Compensation:

- Hourly Pay - \$20 per hour

Submissions will be accepted until the position is filled.

[Please apply via the online link by clicking here](#)

No phone calls, please.